



राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान  
National Institute of Pharmaceutical Education & Research  
सैक्टर-67, एस. ए. एस. नगर (मोहाली), पंजाब – 160062  
Sector-67, S.A.S. Nagar (Mohali), Punjab -160062

**MINUTES OF THE 82<sup>ND</sup> MEETING OF THE BOARD OF GOVERNORS (BOARD) HELD ON 6<sup>TH</sup> OCTOBER, 2023 (FRIDAY) AT NIPER, S.A.S. NAGAR (MOHALI)**

**Present physically :-**

- |   |             |
|---|-------------|
| 1. Dr. Girish Sahni, Former Director General, CSIR  | Chairperson |
| 2. Prof. Dulal Panda, Director, NIPER, S.A.S. Nagar (Mohali)  | Member      |
| 3. Prof. Arvind Kumar Bansal, NIPER, S.A.S. Nagar (Mohali)  | Member      |
| 4. Prof. Ipsita Roy, NIPER, S.A.S. Nagar (Mohali)   | Member      |
| 5. Sh. Mohanbir Singh Sidhu, Additional Director, Technical Education, Government of Punjab representing Secretary, Technical Education, Govt. of Punjab. | Member      |
| 6. Wing Cdr PJP Singh Waraich (Retd.), Registrar, NIPER, S.A.S. Nagar (Mohali)  | Secretary   |

**Present virtually :-**

- |  |        |
|--|--------|
| 7. Prof. R.S. Verma, Director, Motilal Nehru National Institute of Technology (MNNIT) Allahabad, Prayagraj | Member |
| 8. Prof. Bikash Medhi, Department of Pharmacology, PGIMER  | Member |

The Registrar & Secretary, Board of Governors (BoG), NIPER, S.A.S. Nagar (Mohali) on his own behalf and on behalf of the Institute welcomed the Chairperson and Members, BoG to the 82<sup>nd</sup> Board Meeting. He informed that requests for leave of absence have been received from Dr. T. Rajamannar & Dr. Meenakshi Sharma and office of Dr. Rajesh Jain telephonically conveyed non-availability of Dr. Rajesh Jain for the meeting.

He further informed that Sh. Rajneesh Tingal and Dr. P.B.N Prasad, nominee of Drug Controller General of India (DCGI) have superannuated as Joint Secretary, DOP, GOI, New Delhi and Joint Drugs Controller (I) respectively. The DCGI was requested to nominate his representative for the meeting, who very kindly nominated Mr. Ranga Chandrasekhar, Deputy Drugs Controller (India), CDSCO, Sub Zonal Office, Baddi as his representative for the meeting.

The Board noted the leave of absence and other information as reported. The Board placed on record its appreciation for the valuable contributions made by Sh. Rajneesh Tingal as Joint Secretary, DoP, and Member of Board towards development and progress of the Institute during his tenure. His guidance helped the Institute to propel its growth and fulfilment of its objectives.

Mr. Ranga Chandrasekhar was contacted over his mobile but could not be reached and he did not attend the meeting. The Board noted that it has sufficient quorum to proceed with the meeting and resolved to commence the meeting.

Thereafter, the agenda was taken up and a point-wise record of deliberations is contained in the following paragraphs:

- 82.1 To confirm the minutes of 81<sup>st</sup> Board of Governors (BoG) meeting held on 20<sup>th</sup> June, 2023.

The Board unanimously resolved that the minutes of 81<sup>st</sup> Board of Governors (BoG) meeting held on 20<sup>th</sup> June, 2023 at the Institute be confirmed. The Board also approved uploading the minutes of its 81<sup>st</sup> meeting on the website of the Institute except the Annexure-1 of agenda item No. 81.10 being confidential one.

- 82.2 To report action taken on the minutes of 81<sup>st</sup> Board of Governors (BoG) meeting held on 20<sup>th</sup> June, 2023.

The Board noted the information w.r.t. action taken by Institute on its directions and provided specific observations/directions on the following agenda items/action taken report, which are enumerated hereunder:

1. Agenda Item No. 81.6 w.r.t considering modification in format for Annual Performance Assessment Report (APAR) for the faculty of the institute.

The Director of the Institute apprised the Board that all the suggestions of the Board have been incorporated in the format for Annual Performance Assessment Report (APAR) for the faculty of the institute. He stated that a 7 member- *Faculty APAR Modification Committee* had been constituted and the recommendations of the Committee were deliberated in faculty meetings.

He informed that except for the faculty of Department of Management; teaching, research and administrative work have been given 35%, 50% and 15% weightage, respectively, in the proposed APAR format. Since there is only one Ph.D. student currently in the Department of Pharmaceutical Management, hence teaching, research and administrative work have been given 60%, 25% and 15% weightage, respectively.

2. Agenda Item no. 81.13 regarding National Institutional Ranking Framework (NIRF) ranking.

The Director of the Institute gladly apprised the Board that Ministry vide its communication dated 26.09.2023 conveyed the approval of Department of Expenditure, Ministry of Finance regarding revival of all the 28 "deemed to be abolished" faculty positions of the Institute. Besides, 5

faculty positions are already advertised and are at different stages of recruitment. He apprised the Board that once all the faculty positions are filled, it will help the Institute in reducing the Faculty Student ratio, which is very high presently. Due to low faculty strength, the Institute has scored low on several parameters in NIRF, such as teacher-student ratio, segregation of faculty designations (as per age), extramural funding, consultancies, etc.

The Board placed on record its gratitude to the Nodal Ministry and directed the Institute to initiate the process of selection as per rules.

Further, the Director briefed the Board about vision of the Institute in Improvement of Physical infrastructure especially for physically handicapped students (Divyanjans), Enhancing the library budget, Research Publications, Enhancement of Research Infrastructure, Measure to enhance placements etc.

The Director informed the Board that Institute slipped in NIRF ranking on above issues. As NIRF evaluation takes into account the performance of past three years, he expressed confidence that with the envisioned improvements as stated above, the NIRF ranking of the Institute will improve in due course of time.

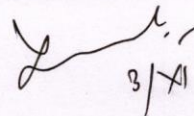
3. Agenda Item No. 81.14 w.r.t. Institutional product oriented project monitoring and functioning mechanism.

The Director of the Institute, with the permission of Board, gave a presentation on the above agenda. A copy of the presentation is annexed as Annexure-1.

The Director in his presentation proposed three committees for Pharmaceutical Sciences (Formulation & Development, Analysis, NDDS), Chemical Sciences (API, Nutraceuticals, Natural Products, NCEs and Pharmacoinformatics) and Biological Sciences (Pharmacology, Biopharmaceuticals, Biotechnology). He informed the Board that the proposed Committees are consisting of experts in Academia and Industry.

The Board decided as under: -

- (i) All committees are approved.
- (ii) The proposed committees will evaluate the projects for funding and the Director will chair the meetings of project evaluation committees.
- (iii) The decisions of the committees will be placed before the Academic Planning and Development Committee (APDC) for ratifications.



(iv) The role of the Committees should not be limited to approving the proposals for funding but also to monitor the progress of the projects periodically.

(v) The progress of the Projects should be presented before the Board biannually.

4. Agenda Item No.81.2.1 (78.16) with regard to Centre for Pharmaceutical Innovation and Entrepreneurship (CPIE) to meet current guidelines of Atal Incubation Centre or Nidhi Incubator Scheme or Bionest Scheme, etc., and Implementation of DoP policy guidelines on innovation and Entrepreneurship.

The Board noted that registration of Centre for Pharmaceutical Innovation and Entrepreneurship (CPIE) as a Company is under process and the required space for the CPIE (the ground floor of the Engineering building) has been identified. The constitution of required Board of Directors is underway.

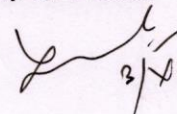
One of the members opined that ground floor of the Engineering building may not meet the space criteria for creation of Centre as specified in current guidelines of Atal Incubation Centre or Nidhi Incubator Scheme or Bionest Scheme, etc. The Board deliberated to consider if setting up of an Incubator is sufficient in the first phase or if creation of CPIE should meet the current guidelines of Atal Incubation Centre or Nidhi Incubator Scheme or Bionest Scheme, etc.

After analyzing the pros and cons holistically particularly the financial implications, the Board resolved that Institute should carry out analysis of floor space and go ahead for creating CPIE, which should meet Atal Incubation Centre or Nidhi Incubator Scheme or Bionest Scheme, etc. For this, the Institute should explore the possibility of giving first floor of the engineering building in addition to ground floor for setting up of a Centre for Pharmaceutical Innovation and Entrepreneurship (CPIE) after relocating Engineering Section of the Institute, if that meets the requirements of the funding schemes.

The Board directed to give a presentation on the progress of CPIE in its next meeting.

5. Agenda Item No. 81.2.2 (75.6) with regard to Citizen Charter.

The Board expressed its concern over the non-finalization of Citizen Charter by the Institute, which is a very important aspect to shift from engagement to empowering the employees particularly the lower rung employees.



The Board directed the Institute to give a detailed presentation in its next meeting. The presentation should be in the form of reality check about the practices being followed presently and improvement in functioning envisaged by the Institute in quantifiable terms after the implementation of Citizen Charter.

6. Agenda Item No. 79.3 (78.10 ) with regard to continuation of Personal Promotion Scheme duly approved by Board in its 59<sup>th</sup> meeting dated 23.03.2014 for Non-Teaching Employees of the Institute.

The Institute apprised the Board that matter with regard to cut off date of Personal Promotion Scheme (PPS) for the non-academic employees has been taken up with the Ministry and decision of the Ministry is awaited.

7. Agenda Item No. 79.6 regarding providing specific directions for a "specific clause of arbitration" (Moa point 14) in the case of Universiti Teknologi Mara (UiTM) Memorandum of Agreement (Moa).

The Board thoroughly deliberated upon the issue of jurisdiction in case of any dispute with Universiti Teknologi Mara (UiTM), Malaysia. There was unanimity amongst the Board members that in case of any dispute in International MoU/agreement, S.A.S. Nagar (Mohali) should be the first preferred jurisdiction as jurisdiction beyond India is not feasible both financially and administratively.

The Board directed the Institute to co-ordinate with the Universiti Teknologi Mara (UiTM), Malaysia one more time and conveys its limitation.

- 82.3 To consider "*Establishment of Centre of Excellence (COE) at NIPER- SAS Nagar for Anti-Bacterial and Anti-Viral Drug Discovery and Development*"

The Director of the Institute, with the approval of Board, gave a presentation on "*Establishment of Centre of Excellence (COE) at NIPER- SAS Nagar for Anti-Bacterial and Anti-Viral Drug Discovery and Development*". The copy of the presentation was also part of the agenda as Annexure-6 (Page Nos. 60 to 83).

The Board unanimously concurred with objectives and the budget requirements of Rs. 100 crores (in five years) for "*Establishment of Centre of Excellence (COE) at NIPER- SAS Nagar for Anti-Bacterial and Anti-Viral Drug Discovery and Development*".

One of the learned Board members while appreciating the proposed deliverables of Synthesis of NCEs ~500 NCEs/Extract, which would be screened for activities Identified lead molecules (~5) may be brought to preclinical studies (with complete technical package) opined that NCEs/Extracts may also go through Toxicology studies. The Board unanimously agreed with the opinion of the Member. The Institute also informed the Board that it has GLP-certified National Toxicology Centre, where Toxicology study may be carried out.

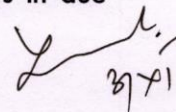
- 82.4 To consider recommendations of the Selection Committee meeting held on 11<sup>th</sup> September, 2023 for Career Advancement Scheme for NIPER faculty.

With the permission of Board, the sealed envelope containing recommendations of the Selection Committee meeting held on 11<sup>th</sup> September, 2023 for Career Advancement Scheme for NIPER faculty was opened. The recommendations of the Selection Committee were read out and are as under:

1. Dr. Chaaya Iyengar, Associate Professor- Recommended for promotion to next higher grade to PROFESSOR w.e.f. 23.06.2019.
2. Dr. Sushma Singh, Associate Professor- Recommended for promotion to next higher grade to PROFESSOR w.e.f. 17.09.2019.
3. Dr. Abhay T. Sangamwar, Associate Professor- Recommended for promotion to next higher grade to PROFESSOR w.e.f. 29.09.2019.
4. Dr. Joydev Laha, Associate Professor- Recommended for promotion to next higher grade to PROFESSOR w.e.f. 28.07.2021.
5. Dr. Dipika Bansal, Assistant Professor- Recommended for promotion to next higher grade to ASSOCIATE PROFESSOR w.e.f. 23.09.2016.

The Board noted that Selection Committee has considered all the parameters as specified in Statutes while giving its recommendations to the Board. The Board unanimously approved the recommendations of the Selection Committee.

While deliberating further, the Board observed that Statutory provisions on Career Advancement System (CAS) are general in nature and the Institute may introspect if the CAS evaluation system may be made more objective, quantifiable, pragmatic and neutral for better performance evaluation of the faculty members. The Director will inform the Board regarding the CAS evaluation parameters in due course.



- 82.5 To allow faculty members, staff, students to form Startup/legal entity/Company and Incubate at Institute Incubation Center.

**The Board in one voice agreed with the *Common Guidelines on Pharmaceutical Innovation & Entrepreneurship-2022*' to promote innovation and entrepreneurship ecosystem in pharmaceuticals at NIPERs communicated by the Nodal Ministry vide letter No.F.No.50011/1/2022-NIPER (FTS-20691) dated 6<sup>th</sup> May, 2022.**

After going through the common guidelines, it was observed by the Board that the guidelines are general/indicative in nature and its implementation requires broadening/detailing of the guidelines and adoption of standard operating procedures. The Board inquired if Institute has Business Development Manager? The reply of the Institute was in negative. The Board directed the Institute to constitute a Working Group/Committee, which may go through the policy guidelines of similar nature in other academic Institute e.g. IIT/CSIR/IISER etc. and provide a draft SOP on the subject in a time bound manner.

The Board also advised that since it has pan NIPERs impact, hence, it may be ascertained if any of other NIPER has developed such guidelines and if not then suggestions of other NIPER may also be obtained.

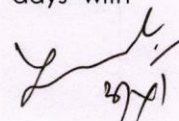
- 82.6 To ratify the minutes of the 28<sup>th</sup> meeting of Senate, NIPER, S.A.S. Nagar (Mohali) meeting held on 22<sup>nd</sup> June, 2023.

**The Board ratified the minutes of the meeting of the Senate with the provision of appropriate amendment in Ordinance, etc., wherever required. The Board directed that this Agenda Item A(iv) (as also 82.8) should be presented in a comprehensive manner along with existing Government rules and regulations.**

- 82.7 To ratify the minutes of the 20<sup>th</sup> meeting of the Academic Planning and Development Committee (APDC) meeting held on 16<sup>th</sup> June, 2023.

**After thorough deliberations, the Board unanimously resolved to approve/ratify the minutes of the 20<sup>th</sup> meeting of the Academic Planning and Development Committee (APDC) meeting held on 16<sup>th</sup> June, 2023 except agenda item No. 20.11 titled *To allow Scientist as PI for Consultancy Projects*'. The Board directed to develop a policy in this matter as this will also require modification of Statutes.**

- 82.8 To increase maternity leave period for female Ph.D. scholars from present 90 days with fellowship (as in NIPER, S.A.S. Nagar) to 180 days with fellowship (as in all Central Govt. Offices/Agencies).



The Board of Governors went through the agenda thoroughly. The BOG inquired about the provisions of maternity leave for female Masters students of the Institute. It was apprised that there is/are no maternity leave provisioned in the existing Ordinances or otherwise for the female Masters students of the Institute.

The Board unanimously resolved to direct the Institute to revisit the agenda and that being a welfare measure best possible provisions be made for Ph.D. and Masters female students of the Institute and it may be ensured that all statutory provisions on the subject are complied with.

- 82.9 To consider Amendment in Clause 33 (b) (i) and (ii) of the Ordinances with regard to dispensing with evaluation of Thesis of Ph.D. student by foreign examiners.

After thorough deliberations, the Board accepted the recommendations of Senate and resolved to dispense with Clause 33 (b) (i) and (ii) of the Ordinances which reads '*The external examiner shall be requested to evaluate the thesis and send the evaluation reports to the Dean within a stipulated period of time;*'

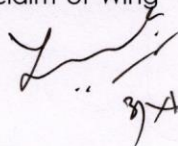
The Board further directed the Institute to pursue the matter further with the Nodal Ministry for making appropriate amendments in the Ordinances of the Institute.

The Board inquired the existing procedure being followed for shortlisting/finalizing the Examiners. It was apprised that respective Research Guide provides 6 names of the examiners (three Indian and three foreign) to Dean through Academic and Examination Section of the Institute and Dean selects two examiners from this panel. While appreciating the in vogue procedure, the Board opined that procedure might be further strengthened/reviewed by the Institute.]

- 82.T1 To consider amendment in *Scheme for engagement of consultants at NIPER*'

After going through the agenda, the Board unanimously approved that in cases of Consultants, who are not drawing any pension, remunerations may be fixed as per last basic pay drawn at the time retirement/release, as the case may be or Notional Pay arrived due to subsequent implementation of Pay Commission(s), with a maximum ceiling in respective category of the Consultants mentioned under the clause 6.1 and 6.2 of the amended *Scheme for engagement of Consultants at NIPER*'.

- 82.T2 To consider condonation of delay on LTC reimbursement claim of Wing Cdr PJP Singh Waraich (Retd.), Registrar.





The Board requested the Secretary to withdraw himself from the meeting as agenda pertains to him. The AR(Establishment) was called for clarification and informed that Rule 296(1) of GFR-2017 is applicable in case of LTC claim as well.

After deliberations on the agenda, the Secretary was asked to join the meeting and informed to note that after going through the agenda where causes and circumstances were explained and also in view of the GFR-2017 provision vide Rule 296(1) which reads '*Even a time-barred claim of a Government servant, shall be entertained by the concerned authority, provided that the concerned authority is satisfied that the claimant was prevented from submitting his claim within the prescribed time-limit on account of causes and circumstances beyond his control.*' The Board unanimously approved to condone the delay on LTC reimbursement claim of Wing Cdr PJP Singh Waraich (Retd.), Registrar.

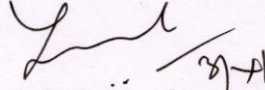
82.T3 To consider amendment in Post Retirement Medical Facility (PRMF) scheme

After threadbare deliberations, the Board unanimously resolved to approve insertion of clause No. 16.1 appropriately in the '*Post Retirement Medical Facility (PRMF)*' scheme prospectively. The Board decided not to change the Clause No.13 of the PRMF Scheme.

82.T4 To ratify the minutes of the 29<sup>th</sup> meeting of Senate, NIPER, S.A.S. Nagar (Mohali) meeting held on 20<sup>th</sup> September, 2023.

After thorough deliberations, the Board unanimously resolved to approve/ratify the minutes of the 29<sup>th</sup> meeting of Senate, NIPER, S.A.S. Nagar (Mohali) meeting held on 20<sup>th</sup> September, 2023.

There being no further points, the meeting ended with thanks to the Chair and by Chair to the members.



[विंग कमांडर पी.जे.पी. सिंह वडैच (सेवानिवृत्त)]  
कुलसचिव, सचिव-शापीमंडल, नाईपर,  
एस. ए. एस. नगर (मोहाली)

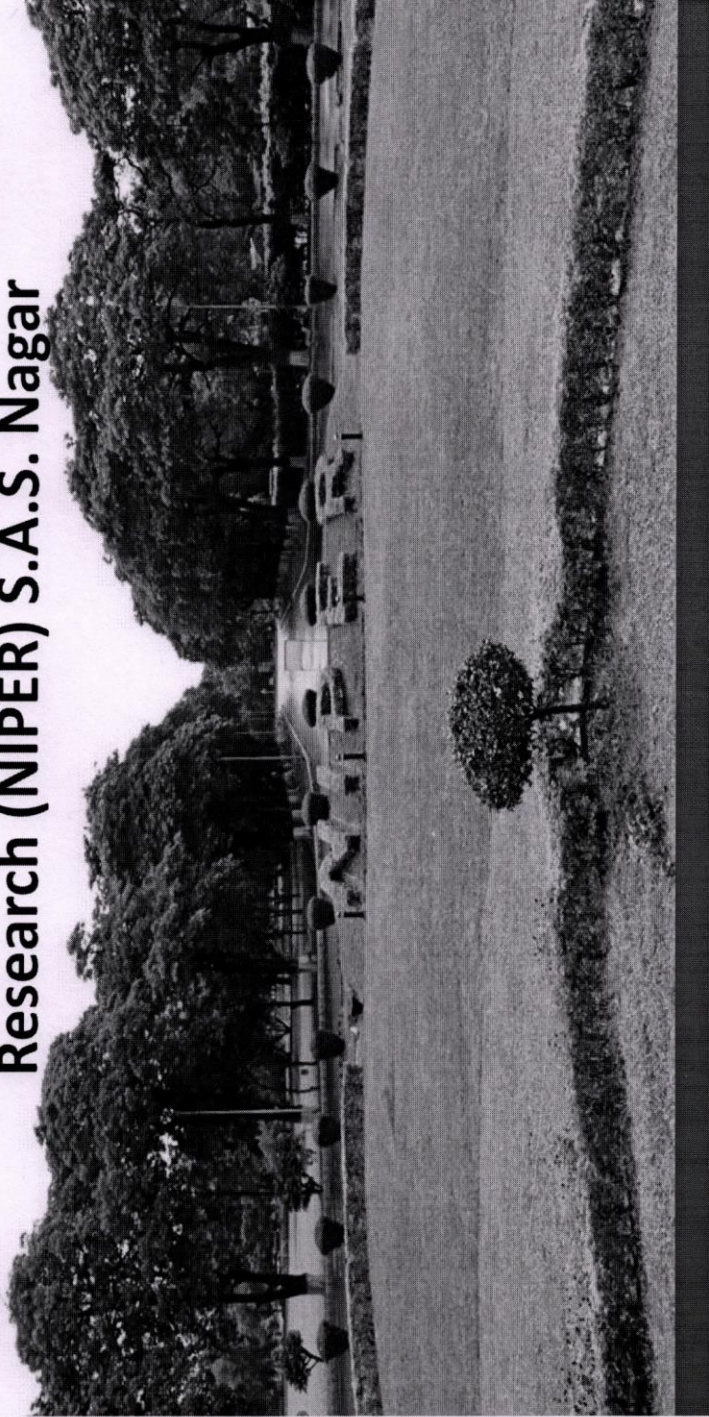


संयुक्त राष्ट्रसंघ  
ONE EARTH • ONE FAMILY • ONE FUTURE



S.A.S. NAGAR

# National Institute of Pharmaceutical Education and Research (NIPER) S.A.S. Nagar



Amecusc-1

**List of Experts for Projects**
  
**Pharmaceutical Sciences**
  
 (Formulation & Development, Analysis, NDDS)



Sr. No.	Name of Expert	Affiliation
1	Dr. Vinod Arora	Ex Vice President, Ranbaxy
2	Dr. Ajay Kumar Handa	Executive VP and Global Head, Oral Solid Dosage Forms, Dr. Reddy's labs
3	Prof. Vandana B. Patravale	Professor, ICT Mumbai
4	Prof. Jayesh Bellare	Institute Chair Professor, Chemical Engineering, IIT Bombay
5	Mr. S.B. Roy	MD and Partner at Reakiro Hempire and MD Intelliscend, Mumbai
6	Dr. Girish Jain	Consultant, Cochlea Pharma, Mumbai
7	Prof. O.P. Katare	Professor University Institute of Pharmaceutical Sciences

## List of Experts for Projects Chemical Sciences

(API, Nutraceuticals, Natural Products, NCEs and Pharmaco-informatics)



Sr. No.	Name of Expert	Affiliation
1	Mr. Srinivas Lanka	Mentor to Industrialists and Corporate Boards, Building Indian Corporates as Global Champions
2	Prof. Vibha Tandon	JNU, Delhi
3	Prof. Javed Iqbal	Chairman, Incor Renovis Pharma, Hyderabad
4	Dr. Rakeshwar Bandichhor	Head, Chemistry, Dr. Reddy's Laboratories
5	Dr. Andiappan Murugan	Vice President Research and Development, Troikaa Pharmaceuticals Ltd
6	Dr. C.K. Katiyar	CEO, Emami Healthcare, Kolkata
7.	Prof. Daman Saluja	ACBR, Delhi University
8.	Dr. Ashok Prasad	Senior VP, Ind Swift labs, Mohali

## List of Experts for Projects Biological Sciences

(Pharmacology, Biopharmaceuticals, Biotechnology)



Sr. No.	Name of Expert	Affiliation
1	Dr. Ranjan Chakrabarti	Ex. Vice President- Global Biologics, United State Pharmacoeopia
2	Dr. G.R. Chandak	CCMB Bangalore
3	Dr. Dipshikha Chakravorty	IISc Bangalore
4	Prof. Bikash Medhi	Professor, Department of Pharmacology, PGIMER, Chandigarh
5	Dr. Sanjay Singh	Chief Executive Officer of Genova Biopharmaceuticals Ltd, Pune, India
6	Dr. Uday Saxena	Chief Scientific Officer, Dr. Reddy's Laboratories
7	Dr. Narasimha Rao Nedunuri	Clonz Biotech Pvt. Ltd., Hyderabad
8	Dr. Naveen Jain	Vice President. Biology Research, Panacea Biotec Ltd Ltd