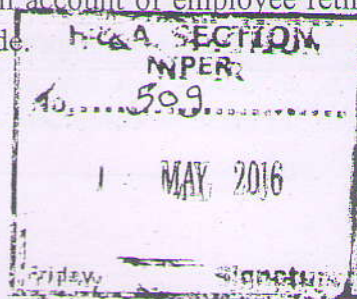


F.No.50020/15/2015-NIPER
Government of India
Ministry of Chemicals & Fertilizers
Department of Pharmaceuticals

Shastri Bhawan, New Delhi
Dated, the 5th May, 2016

Subject	Minutes of the meeting of Project Appraisal Board (PAB) for the approval of the Annual Work Plan and Budget (AWP&B) of NIPER Mohali
NIPER	Mohali
Date & Time	12-04-2016 at 3 pm
Venue	Office Chamber of Secretary (Pharma), Shastri Bhawan, New Delhi
Members present	Annexure-1

1. Dr. V. K. Subburaj, Secretary (Pharma) chaired the meeting. He noted that though the guidelines on AWP&B for NIPERs were issued last year, Project Appraisal Board process has been taken up for the first time now since the inception of NIPERs. He observed that the NIPER specific financial management guidelines have expedited fund releases during 2015-16 enabling 3 fold increase in fund releases and also introduced more closer monitoring and accountability in a number of ways including that of PAB. However in future NIPERs shall take their respective BoG approval before submitting their proposed AWP&B before the PAB.
2. At the outset Joint secretary (Pharma) welcomed the participants- Economic Adviser, Department of-Pharmaceuticals, representative of IFD, Director of NIPER, Mohali, representative of DST, New Delhi.
3. A copy of the Presentation given by NIPER Mohali on Annual Work Plan and Budget is attached at Annexure-II. In addition, the Representative of NIPER made the following submissions:
 - a) Enhanced budgetary allocations to meet the upcoming civil works, infrastructure, instrumentation and expert manpower requirements both under Plan and Non-Plan.
 - b) Provisions on account of employee retirement benefits and other liabilities is yet to be made.



4. The AWP & B submitted by the NIPER, Mohali was comprehensively appraised by PAB. Upon examination of AWP&B, the PAB made the following observations:

Governance	Expressed concern over the lack of adequate competition to enroll in NIPERs
	<p>Equity and Diversity</p> <p>Manpower: PAB expressed concern over poor implementation of Government affirmative action for SC, ST, OBC, minorities. (Prime Ministers' 15 point programme) and for the disabled. The present manpower composition does not comply to S.9 of NIPER Act, 1998 and is not reflecting the national character in many ways:</p> <ol style="list-style-type: none"> Only 12 states are represented. SC, ST & OBC: There are only 10.32 %, 3.22% and 14.19% faculty members of SC,ST and OBC respectively out of total 155 faculty members. There are 3 representation among Regular Employees and 1 from Contractual employees from disabled category. It appears representatives of SC/ST and Minority members are not included in Selection Committees. <p>Students diversity:</p> <ol style="list-style-type: none"> Students of only 23 number of states are represented. Students from 06 Number of states/ 7 UTs are not represented. Gender equity is in favour of male students. Only 45.51% female students are studying in batch 2015/17. The representation of social, religious and linguistic is not true to national character: SC=6 ST=3 OBC=13, (Hindu=87.60% Sikh=4.62%, Christian=2.31%, Muslim=5.46%)out of total of 45 students. 1.3% representation of students belonging to PH category.
Education	Dropout numbers to be reduced.
Research	Felt that the NIPER has much more potential to excel both in academics and in research.
Academia-Industry linkage	Should strive to harness fruits of Academia-Industry linkage and should demonstrate results as per MOU.
Students Welfare	Need to improve sports facility. Safety and Security of both Boys and Girls Hostels need to be improved.
Performance	Initiative taken to formulate key performance indicator is appreciated. It should be continued with more rigour involving faculty.

(PLAN)

Year	Allocation		Releases	Expenditure (as per the mail dated 29.4.2016)	Balance
	BE	RE			
2011-12	25.58	17.85	17.85	NA	
2012-13	24.00	00.00	00.00	NA	
2013-14	12.00	00.00	00.00	NA	
2014-15	20.00	00.05	00.00	NA	
2015-16	20.00	09.79	09.79	NA	

8. **2016-17 Budget allocations:** Based on demand for Grants published by Ministry of Finance:

NIPER	General	Non-recurring (Capital)	Total
Mohali (PLAN)	-	0.01 Cr	0.01 Cr
Mohali (NON-PLAN)	12.73 Cr (General) 14.75 Cr (Salary)	—	27.48 Cr

9. **Project Appraisal Board approvals for 2016-17:**

The PAB in its sitting approved the NIPER Annual Work Plan and Budget (AWP&B) for 2016-17 upon examining the budgetary allocation and expenditure of previous year and NIPER proposal for 2016-17 with in the demand for budgetary grants/allocations for 2016-17:

A. **Non Plan: Recurring Budget**

S.No	Expenditure head		Performance during financial year 2015-16(Fig. Rs in Cr.)			Proposed by NIPER for 2016-17		Approved by PAB 2016-2017
			Phy	Allocation	Expenditure	Phy	Estimate	
1.	Salary/ remuneration							
1.1	Director		-					
1.2	Faculty	Regular	31	allocated under head GIA (Salary) are Rs	5.62	31	16.09	
		Contract						
		Guest						
1.3	Technical	Regular	83		5.78	83	13.73	
		Contract						

	staff	Outsourcing					
1.4	Administrative / Support staff	Regular	45		3.97	45	7.07
		Contract					
		Outsourcing					
1.5	Others(Visiting Faculty)				.02		.05
	Total			14.75	15.39		36.94
							14.75 Cr (Salary)
2	Scholarship/ Stipend						
2.1	MS(Pharma)		411		5.82	620	8.69
2.2	M. Pharma						
2.3	M.Tech						
2.4	MBA		12		.04	12	.05
2.5	Ph.D.		60		1.96	66	2.93
	Total				7.82		11.67
							7.82
3	Academic						
3.1	Laboratory consumables-chemicals / reagents/glassware				1.96		6.19
3.2	Faculty development/ training programmes						
3.3	Teaching aids						
3.4	Research Projects						
3.5	Field work						
3.6	Seminars/ conferences/workshops				.08		.10
3.7	Sports events				.06		.10
3.8	Literary / cultural events promoting and celebrating diversity and pluralism						
3.9	Student welfare						
3.10	Examinations/ Evaluations				.03		.05
3.11	Convocation						
3.12	Others/Contingency						
	Total				2.13		6.44
							2.13
4.	Endowment/ Corpus Fund -General						
5.	Office Expenses						
5.1	Mentor Institute /Overhead						
5.2	Electricity				3.10		3.59

Total funds allocated under head GIA (General) are Rs12.73 Cr

5.3	Water					
5.4	Telephone			.05		.18
5.5	Printing/ Stationery			.13		.14
5.6	Journals/Library					
5.7	Vehicles Rental			.08		.10
5.8	Traveling Expenses			.08		.15
5.9	IT Consumable					
5.10	Hospitality					
5.11	Meetings			.04		.05
5.12	Institutional Membership			.01		.01
5.13	Advertisement			.02		.05
5.14	Hostel (Boys/Girls) Expenses					.03
5.15	Others/ Contingency			1.01		2.82
	Total			4.52		7.12
						1.40
6.	Office/ infrastructure maintenance					
6.1	Office building			3.00		3.00
6.2	Hostel building					
6.3	Instrumentation			1.75		2.56
6.4	Housekeeping/ Maintenance			0.66		.36
6.5	Gardening					
6.6	Others/Contingency					
	Total		12.73	5.41*		5.92
	Grand total Recurring		27.48	35.27*		68.09
						27.48

Non Plan : Non Recurring/Capital

	Expenditure Head	Performance during financial year 2015-16		Proposed by NIPER for 2016-17	Approved by PAB
		Allocation	Expenditure		
7.	NON Plan -Non-recurring (Capital)	NA	NA		
7.1	Creation of Infrastructure /Campus Development	Nil	.08	Nil	
7.2	Lab equipment Models & exhibits	Nil	.50	Nil	
7.3	Animal House				
7.4	Information Centre / Knowledge Bank Books / Journals / e-journals				
7.5	Software				

	&Hardware Procurement: LAN/WAN				
7.6	Office / Class room Equipments: Computers /ACs/Printers & Copiers, Projectors and Audio Visual Systems/ Gym	Nil	.03	Nil	
7.7	Furniture & Fittings(Office & Hostels, Staff quarters)	Nil	.11	Nil	
7.8	Vehicles a. For Director b. Ambulance for Health c. Bus for students transportation				
7.9	Miscellaneous				
7.10	Corpus Fund				
	Total: Non recurring		0.72		

Plan 2015-16

Details of Rs. 9,79,00,000/- (Rupees Nine crore Seventy Nine lakh only) for Grant-in-Aid for creation of capital assets released to NIPER, (Mohali) Punjab to enable them to meet expenditure during current financial year 2015-16 (Plan) for various activities as under:

Scheme description	(Rs. In Crore)
Up-gradation of Siemens EPABX	0.40
Upgradation of students' research facilities (i) Renovation of laboratories (ii) Emergency exit	0.44
Upgradation of Wire Less Campus Wide Area Network (Wi-fi)	2.36
Extension of Existing Girls Hostel	2.37
SITC of 02 Nos 08 passengers lifts for 6 storeyed Boys Hostel	0.47
Installation of CCTV Surveillance System	1.00
Wire gauge doors and windows shutters for New Boys Hostel	0.11
Construction of Lecture halls	0.06

Extension of Animal House	0.06
Knowledge Resource Centre (Library)	1.52
New Biotherapeutic Approaches to the Treatment of Tuberculosis (AIIMS component – Research activities)	1.00
Total	9.79

9.5: Additional Approvals: Not Applicable

Considering the backlog of NIPER Campus civil works, instrumentation and manpower sanction, the PAB also approved the following NIPER's proposal subject to supplementary budget/ demand approval by the Parliament and Government.

Head	Head Name	Activity	Amount proposed (Rs. in lakh)	Approved subject to conditions
Plan				
7.10	Endowment Fund *	Miscellaneous-General and Non-Recurring	200.00	200.00
7.01	Future Construction of the campus	Under EFC approved	10000.00	
Non-Plan				
1	Salary/remuneration	Payment of Salary	22.19	22.19
2	Scholarship/Stipend	Payment of Scholarship/Stipend to students (excluding .05 for MBA which is not approved).	3.80	3.80
3	Academic	Seminar, Sports events, student welfare, etc.	4.31	4.31
5	Office Expenses	Payment of charges for Water, Electricity, Telephone bills, vehicle rental etc.	5.72	5.72
6	Office Infrastructure /maintenance	Office Infrastructure /maintenance	4.54	4.54
		Total: Non-Plan	40.56	40.56

9.6: AWP&B 2016-17: Summary

	Allocation			PAB Approval		
	Recurring	Non-recurring	Total	Recurring	Non-recurring	Total
Plan	-	0.01 Cr	0.01 Cr	-	0.01 Cr	0.01 Cr
Non-Plan	12.73 Cr (General)	14.75 Cr (Salary)	27.48 Cr		14.75 Cr (Salary)	27.48r

10. Commitments for 2016-17:

Governance	NIPER should cooperate with DoP in expediting the regularisation of employees.
	Generate adequate students demand for admission into NIPERs. In order to expand its reach out NIPER shall launch awareness campaign among the undergraduate (B.Pharm/ Ayurvedic/ Unani/ Homopathy/Medicine etc.) colleges across the country especially reach out to states presently not being represented with emphasis on categories of educationally disadvantaged section as listed by MHRD-SC, ST, Muslims, Girls about opportunities and facilities available at NIPERs. This exercise is to be carried annually.
	Considering all NIPERs during 2015 no student is represented in any of the NIPERs from certain States/UTs like Andaman & Nicobar Islands, Arunachal Pradesh, Dadra & Nagar Haveli, Daman & Diu, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura. The NIPER shall engage with respective government education, health & family welfare department, universities & colleges to create awareness about NIPERs.
	NIPER should start holding BoG regularly. Expressed serious concern on holding BoG dispute on account of department formal instruction.
	The Committees prescribed in the NIPER Act and Statutes are to be constituted reflecting rich diversity-gender, social, religious, linguistic, geographic depicting national character with the best experts in the field and should start holding these at regular intervals.
	Equity and Diversity: shall take proactive measures to reflect and celebrate diversity e.g social, gender, religious, geographic etc among faculty, staff and students in order to maintain national character of the institute under S.9 of NIPER Act, 1998. . <u>Manpower:</u> All selection committees whether on regular, contract and outsourcing basis shall have SC/ST and Minority member mandatorily. Shall take affirmative action as required for SC, ST, OBC, Minorities (Prime Ministers 15 point programme) and under PWD Act for the disabled.
	Incorporate Equity & Diversity tables of SC/ST, OBC, minorities (5 categories) and the disabled among the manpower and the students in

	annual report 2015-16 an to reflect in future annual reports immediately.
	Shall examine Academic Standard Committee report and submit proposals before BoG.
	Shall expedite to resolve all pending litigations.
Education	They should ensure that students have a access to the best of laboratory, chemicals and equipment's and other research facilities. Wherever inadequacies are observed, the same should be meted through collaboration with other National/State Institutes (IITs, IISERs, NITs, Central Universities DBT/DST, CSIR and other National Institutes and State Institutes)
	There shall be evaluation for faculty both to recognize and to support them with students and peer feedback.
	Student gender ratio be provided and improved.
Research	Felt that the NIPER has much more potential to excel both in academics and in research.
	Shall mobilise resources from diverse sources- DBT, DST, ICMR, MHRD IMPRINT, UN Organisations and external sources.
	*Set internal targets for research and publications, impact factors etc and report in next PAB.
	Shall build collaboration with a Health care provider-Government Medical College & Hospital.
	Should mobilise research grants- DBT/DST/CSIR/ICMR etc.
	Should build collaboration with National & International Institution of similar research interest.
	Shall undertake third party evaluation of all research projects and collaborations both on going and earlier project and research road map of the Institute under the leadership of either Director CDRI/Director IICT/Director, Institute of Science, Bangalore, Director, Indian Institute of Integrated Medicine or any other working Director nominated by DG CSIR/Secretary DST, Secretary DBT, DG ICMR within 3 months.
Academia-Industry linkage	Should strive to harness fruits of Academia-Industry linkage and should demonstrate results as per MOU.
Students Welfare	Review of Safety and Security of Girls and Boys Hostels to be undertaken regularly and submit monthly reports to DoP.
	100% Campus placement of students should be ensured in partnership with pharma-industry association- IDMA, IPA & OPPI.
Finance	UCs to be submitted regularly and timely to ensure smooth release of fund
	All financial norms are to be strictly followed and to be reviewed by Board of Governors/Steering Committee periodically.
	NIPER shall co-ordinate with FA, DoP for the visit of IFD officials regularly, at least once a year, to oversee financial management and guide NIPERs as per statutory norms.
	As per NIPER Specific financial management system NIPER shall submit guidelines and eligibility checklist for funding formulated for the use of these Endowment / Corpus funds with rigorous external academic audit for the approval by Government of India within a month.
	IFD shall visit and review formal management of NIPER, Mohali

	including its pension and other matters.
	Action be taken on pending audit paras immediately.
Visitors Conference	Shall submit action taken report on Visitors conference dated 4-6 November 2015 proceedings timely.
Performance	The Peer Review is to be carried out in accordance with the guidelines issued by DoP and report by 30 th April, 2016.
	Shall formulate Performance Indicators and come up self-appraisal and place before Peer review of 2016-17 scheduled during Sept/Dec.
	Shall participate in National Institutional Ranking framework (NIRF) of MHRD from next year.
	Shall take all required steps to achieve the targets/Expectations of Digital India, Make in India, Skill India and Swatch Bharat and will submit reports regularly and timely.
	There should be job chart for every employee/post with key performance indicators. NIPER shall have Annual Confidential Report system like that of IITs from 2016-17 right from Director till grass root level employee.
	Good initiative.

The meeting ended with a vote of thanks to the Chair.

U Subburaj 6/5/2016

(Dr. V.K. Subburaj)
Secretary to Government of India

Forwarded by

M. A. A. Ahammed
(Dr. M. A. A. Ahammed)
Joint Secretary (NIPER)

Copy to: All concerned.

Annexure-I

Members present in Project Appraisal Board Meeting for approving AWP&B of NIPERs for 2016-17:

Organisation	S.No	Name and Designation
Dept. of Pharmaceuticals	1	Dr.V.K.Subburaj, Secretary
	2	Dr.M.Ariz Ahammed Joint Secretary
	3	Ms.Sunanda Sharma Economic Advisor
	4	Mr.Jitendra Trivedhi Director NIPER Division
	6	Ms.Barnalee K Under Secretary NIPER
	7	Mr.Satish Kumar Under Secretary NIPER
IFD Dept.of Pharmaceuticals	5	Mr.V.K.Mehta Consultant, IFD
NIPER, Mohali		Wg Cdr Waraich