



राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान
National Institute of Pharmaceutical Education & Research
सैक्टर-67, एस.ए.एस. नगर, पंजाब-160062

**MINUTES OF THE 78TH MEETING OF THE BOARD OF GOVERNORS (BOARD) HELD ON
9TH DECEMBER, 2022 (FRIDAY) AT NIPER, S.A.S. NAGAR (MOHALI)**

Present physically :-

- | | | |
|----|---|-------------|
| 1. | Dr. Girish Sahni, Former DG, CSIR | Chairperson |
| 2. | Prof. Dulal Panda, Director, NIPER, S.A.S. Nagar (Mohali) | Member |
| 3. | Prof. R.S. Verma, Director, Motilal Nehru National Institute of Technology (MNNIT) Allahabad, Prayagraj | Member |
| 4. | Prof. Bikash Medhi, Department of Pharmacology, PGIMER | Member |
| 5. | Dr. Meenakshi Sharma, Scientist G, Indian Council of Medical Research (ICMR) Hqs., New Delhi | Member |
| 6. | Prof. Arvind Kumar Bansal, NIPER, S.A.S. Nagar (Mohali) | Member |
| 7. | Prof. Ipsita Roy, NIPER, S.A.S. Nagar (Mohali) | Member |
| 8. | Sh. Mohanbir Singh Sidhu, Additional Director representing Secretary, Technical Education, Govt. of Punjab. | Member |
| 9. | Mr. Jitender Kumar Chandel, Officiating Registrar, NIPER, S.A.S. Nagar (Mohali) | Secretary |

Present virtually :-

- | | | |
|-----|---|--------|
| 10. | Sh. Rajneesh Tingal Joint Secretary, DOP, GOI, New Delhi | Member |
| 11. | Dr. Rajesh Jain, Managing Director, Panacea Biotec Ltd. New Delhi | Member |
| 12. | Dr. T. Rajamannar, Executive Vice President, Sun Pharma Advanced Research Company Ltd., Vadodara, Gujarat | Member |
| 13. | Dr. P.B.N Prasad, Joint Drugs Controller (I) representing DCGI, MoHFW | Member |

At the outset, the Secretary, Board of Governors (Board) extended a hearty welcome to the Chairperson & Members of the newly constituted Board of the Institute on behalf of the Institute. This was followed by self-introduction of the Board members at the behest of Chairperson, Board. Thereafter, Chairperson, Board was requested to address the Governors.

In his opening remarks, the Chairperson stated that the present Board has been constituted by the Government of India with the tasks and responsibilities as mentioned in the Act and Statutes of the Institute to provide leadership, superintendence and to monitor the affairs of the Institute from time to time so as to ensure the achievement of its objective and mandate. He further stated that the present Board has been constituted after a gap of more than three years and agenda for the meeting suggests that there is heavy backlog, which needs to be settled with the co-operation of Board members, Nodal Ministry and the Institute. The Joint Secretary, DoP briefed the Board about the delay in constitution of the present Board as NIPER Act and Statutes were being reviewed

by the Government of India and after promulgation of NIPER Council Rules, 2022 and NIPER (Amendment) Act, 2021 and NIPER (Amendment) Statutes, 2022, the present Board was constituted on 2nd November, 2022. The Joint Secretary, DoP further assured the Board fullest support and co-operation from the Nodal Ministry, which was appreciated by the Board.

Thereafter, the Director of the Institute, with the approval of Board, gave a brief presentation about teaching, research, administration, achievements of the Institute and the areas, where Institute is aiming to improve further. The presentation is attached as Annexure-1. The Board while appreciating the work being carried out by the Institute suggested to put up a '*Vision Document -2025*' with the provision of Mid-Term Assessment.

Thereafter, the Agenda was taken up by the Secretary, Board with the permission of Chairperson and a point-wise record of deliberations is contained in the following paragraphs:

78.1 To confirm the minutes of the 77th Board of Governors (Board) meeting held on 22nd August, 2019 at New Delhi.

The Board unanimously resolved that the minutes of 77th Board of Governors (Board) meeting held on 22nd August, 2019 at New Delhi be confirmed.

78.2 To report action taken on the minutes of 77th Board of Governors (Board) meeting held on 22nd August, 2019 at New Delhi.

The Board noted the information w.r.t. action taken by Institute on its directions and provided specific observations/directions on the following agenda items/action taken report, which are enumerated hereunder:

1. Agenda Item No. 59.13 (C) (77.2.2.) w.r.t. recovery of outstanding amount from Dr. Nilanjan Roy, an ex-employee of the Institute.

The Board noted that plenty of subjudice matters e.g. recovery suit, Capt. Kshitij Sharma cases, Case filed by Technical Assistants, Sh. K.S. Saini case, Part B of First Schedule of CCS (Revised Pay) Rules, 2008 cases etc. are reported in the Agenda. It was unanimously resolved by the Board that for subjudice cases in various Hon'ble Courts of Law, the Institute should wait for the decision/directions of the Hon'ble Courts before any action is initiated. Only those subjudice cases, where specific directions from the Board are required, be put up for its consideration.

2. Agenda Item No. 66.5 (77.2.6) w.r.t. NBA or NABL accreditation & academic standard committee report.

It was apprised to the Board that for making each Laboratory NABL compliant requires to be followed strict guidelines, huge funding for replacement/upgradation of instruments & other laboratory facilities and also requires specialized and dedicated manpower. Further, Institute is involved in research and teaching activities, hence, students and employees use/handle equipments for education purposes.

The Board directed the Institute to put up a report on each central laboratory of the Institute with feasibility and non-feasibility of NABL accreditation and also to consider GLP compliance of required labs (NGCMA-Audit), if not available, before the Academic Planning and Development Committee (APDC) of the Institute for its recommendations to the Board.

NBA only accredits programs in Engineering, Computer Application, Pharmacy, Management, Hotel Management and Catering Technology. Similarly, issue related to NAAC accreditation (which part of UGC) was also brought to the attention of the Board. It was suggested the pros and cons of the these accreditations, need for accreditation for NIPER be discussed in APDC, before taking a decision.

3. Agenda Item No. 67.5 (77.2.11) w.r.t recommendations of the High Level Committee for regularization of NIPER employees.

The Board noted that various actions/decisions of Dr. Raghuram Rao Akkinapally, Ex. Director of the Institute, which were in contravention to decisions of the previous Board, rules and regulations including the issuance of regularization letters to employees, who have not been recommended by the High Level Committee and the Board, cannot be endorsed by this Board.

The Board unanimously resolved to authorize the authorities of the Institute to pursue the legal/administrative actions as per rules keeping the interest of Institute paramount.

4. Agenda Item No. 72.4 (77.2.14) w.r.t. uploading of minutes of Board of Governors (Board) on the website of the Institute.

The present Board unanimously resolved that parts of minutes of its meeting, to extent permissible under Right to Information Act -2005 with the exception of on-going disciplinary proceedings, confidential

matters etc., be uploaded on the website of the Institute after their approval.

5. Agenda item No. 73.T1 (77.2.19) regarding ratification of the relieving order given to Sh. PJP Singh Wariach

The Board noted that Sh. PJP Singh Wariach was relieved on 22-05-2019 vide a fresh Order No. F.1-3(291)/2011/Estt./(Part File)/377 dated 03.02.2021 in pursuance of the Secretary, Pharmaceuticals /Chairperson, Apex, Council of NIPERs Letter No. 5113/2/2020-NIPER dated 12.01.2021 and Mr. Wariach has also vacated the Institute campus accommodation on 16.09.2022.

The Board unanimously resolved to ratify the relieving of Sh. PJP Singh Wariach w.e.f. 22.05.2019.

6. Agenda item No. 74.T3 (77.2.24) regarding implementation of Part-B of First Schedule to CCS (Revised Pay) Rules, 2008.

The Board noted the developments and directed the Institute authorities to keep complying the directions of Nodal Ministry and Ministry of Finance and defend the interests of Institute in the Hon'ble Court and wait for the decision of the Hon'ble Court.

7. Agenda Item No. 75.6 (77.2.25) with regard to administrative issues and report of the Fact Finding Committee.

With regard to report of the Fact Finding Committee, the Board was apprised about disciplinary and criminal proceedings initiated against employees, who had found indulged in grave misconducts and irregularities thus caused huge losses to the Government Exchequer. The Board while noting the action taken directed the Institute as under:

(i) In order to recover the losses to Government Exchequer, Recovery Suit (s) be filed in appropriate Hon'ble Courts, if required.

(ii) All the Disciplinary proceedings initiated against the employees of the Institute should be concluded in a time bound manner keeping in view the directives of the Government of India notified time to time. It is not required to report the disciplinary proceedings to the Board, where Act, Statutes and Rules explicitly define the powers and authorities of Disciplinary Authorities of the Institute.

(iii) To develop and strengthen the Citizen Charter where role of each official is defined, along with time line to be followed for completing different tasks, as it will ensure accomplishment of jobs in a time bound manner and also facilitate the Institute to fix the accountability and responsibilities of employees, who are not performing the assigned tasks responsibly and in a time bound manner.

78.3 To ratify the minutes of the 27th Senate meeting 22nd September, 2022.

After thorough deliberations, the Board unanimously resolved to approve/ratify the minutes of the 27th Senate meeting held on 22nd September, 2022.

78.4 To ratify the minutes of the 40th & 41st Finance Committee held on 05th February, 2020 & on 22nd August, 2022 respectively.

The Board noted Revised Estimates (RE) FY 2021-2022 & Budget Estimates (BE) FY 2022-23, Recurring [Grant in Aid (Salary) & Grant in Aid (General)] and Non- Recurring [Grant in Aid (Creation of Capital Assets)] and also inquired the funds generated by the Institute for become self-sufficient.

The Board had suggested that a presentation be made summarizing the financial position of the Institute, including demand *vis a vis* sanctioned funds and how the gaps is met.

After the brief of Secretary, Board, the Board expressed concerns and directed the Institute to follow up with the Ministry for release of requisite/deficit funds.

After thorough deliberations, the Board unanimously resolved to approve/ratify the minutes of the 40th & 41st Finance Committee held on 05th February, 2020 & on 22nd August, 2022 respectively.

78.5 To ratify the minutes of the 19th and 20th meeting of Laboratory Services, Building and Works Committee (LSBWC) on 05th February, 2020 and 3rd October, 2022 respectively.

After thorough deliberations, the Board unanimously resolved to approve/ratify the minutes of the 19th and 20th meeting of Laboratory Services, Building and Works Committee (LSBWC) on 05th February, 2020 and 3rd October, 2022 respectively.

78.6 To consider nominating board's nominees in the Statutory Committees of the Institute as per Statutes.

After thorough deliberations, the Board unanimously resolved to approve the proposed nomination including the nomination of Joint Chief Engineer (C) of Bharat Sanchar Nigam Limited, Punjab Civil Zone, Chandigarh in the Laboratory Services, Building and Works Committee (LSBWC) of the Institute. The detail of nominations are enumerated hereunder:

SENATE

In pursuance to Clause 3.2.1 (c) of NIPER Statutes, the nomination of following five Professors of the Institute have been approved by the Board:

1. Prof. Rahul Jain
2. Prof. I.P. Singh
3. Prof. Shyam Sunder Sharma
4. Prof. Prabha Garg
5. Prof. Ipsita Roy

In pursuance to Clause 3.2.1 (d) of NIPER Statutes, the following three Persons not being employees of the Institute (nominated by Chairperson in consultation of the Director, from among educationists of repute, one each from the fields of science, engineering & humanities and one of them shall be either from the SC or from ST) have been approved by the Board:

1. Prof. Veena Sachdeva, Humanities
2. Prof. Jayesh Balare, IIT-B (Engg.)
3. Prof. Akhilesh Verma, DU, Sciences (SC)

ACADEMIC PLANNING AND DEVELOPMENT COMMITTEE (APDC)

- a) The Board approved the nomination of Dr. Himadri Sen as Chairperson of APDC in pursuance to Clause 3.3.1.1 (a) of NIPER Statutes vide which an eminent academician/ scientist/technologist of cognate disciplines was to be nominated by the Board of Governors from outside the Institute to be the Chairman of APDC.
- b) The Board approved the nomination of Prof. K.B. Tikoo in pursuance to Clause 3.3.1.1 (c) of NIPER Statutes vide which one Professor of the Institute nominated by the Board in consultation with the Director.

c) In pursuance to Clause 3.3.1.1 (d) of NIPER Statutes, the nomination of following six external experts (representing different disciplines of pharmaceutical and allied sciences, from academic and research Institutions and from pharmaceutical industries to be nominated by the Board on the recommendation of the Director) have been approved by the Board:

1. Prof. V.R. Sinha, Ex. Dean, UIPS, PU
2. Dr. Jayant Karajgi, Shilpa Medicare, Hyderabad
3. Prof. T.R. Bhardwaj, VC, Baddi University
4. Prof. Manni Luthra Guptasarma, PGIMER
5. Dr. Niraj Tiwari, Punjab Alkalies
6. Prof. Sunil K. Khare, IIT-D

FINANCE COMMITTEE

In pursuance to Clause 3.4.1.1 (d) of NIPER Statutes, the nomination of following three persons nominated by the Board (to represent education, research and industry) have been approved by the Board

1. Sh. Suneet Verma, Manager (Finance), Nabi
2. Dr. Vikram Nayyar, Finance & Development Officer, PU
3. Mr. Vikas Mittal, Ex. CFO-DSM

LABORATORY SERVICES, BUILDINGS AND WORKS COMMITTEE (LSBWC)

- a) In pursuance to Clause 3.5.1 (c) of NIPER Statutes, the Board approved the nomination of Er. P.S. Saini, Superintending Hospital Engineer, PGIMER, Sector 12, Chandigarh.
- b) In pursuance to Clause 3.5.1. (e), of NIPER Statutes, the Board approved the nomination of Joint Chief Engineer (C) of Bharat Sanchar Nigam Limited, Punjab Civil Zone, Chandigarh in place of an Officer of CPWD the Laboratory Services, Building and Works Committee (LSBWC) of the Institute.

78.7 To report the Separate Audit Report (SAR) of the Comptroller and Auditor General of India, New Delhi on the accounts of the Institute for year ending 31st March, 2022 and adoption of Accounts for the year 2021-22 by the Board.

After thorough deliberations on the SAR, the Board observed that the points raised are regular/advisory in nature and no glaring observation/objection is made by the office of Director General of Audit

(Central), Chandigarh. The Board also noted that Institute is responsive to the point raised in the letter No. SAR NIPER/2021-22/22-23/918 dated 07.11.2022.

Thereafter, the Board unanimously resolved to endorse/adopt the adoption of Accounts for the year 2021-22 of the Institute.

78.8 To consider recruitment of Faculty (Advertisement no. 08/2021): recommendations of Selection Committee- approval.

Sealed envelopes containing recommendations of the Selection Committee meeting held between 10th June to 15th June, 2022 for recruitment of 05 Nos. of Assistant Professors against Advertisement No. 08/2021 dated 26.06.2021 were opened before the Board. Board unanimously considered and approved the recommendations of the Selection Committee as under:

1. Selected Candidates:

Discipline	Date of Interview	Name of Candidates recommended	Category	Pay recommended
Natural Products	10.06.2022	Dr. Uma Ranjan Lal	OBC	At the Minimum
Pharmaceutical Analysis	10.06.2022	Dr. Sukhendu Nandi	General	At the Minimum
Pharmacology & Toxicology	11.06.2022	Dr. Ashutosh Kumar	SC	With three advance increments
Pharmaceutical Technology (Biotechnology)	13.06.2022 & 14.06.2022	Dr. Anamika Bose	General	With two advance increments
*Medicinal Chemistry	15.06.2022	Dr. Jaideep Saha	General	With three advance increments

*One candidate shortlisted under EWS category was not found suitable by the Selection Committee.

2. Waitlisted Candidates:

Discipline	Wait list-1	Wait list-2	Pay recommended
Natural Products	-NIL-		
Pharmaceutical Analysis	Dr. Shalu Kadian	Dr. Balraj Saini	At the Minimum
Pharmacology & Toxicology	Dr. Rajbir Singh	Dr. Ravinder Kumar Kaundal	At the Minimum

Pharmaceutical Technology (Biotechnology)	Dr. Sandeep Vithoba Pawar	Dr. Swayam Prakash Srivastava	At the Minimum
Medicinal Chemistry	Dr. Samir Mehdiratta	Dr. Vajinder Kumar	At the Minimum

78.9 To consider extension of benefits of 'Retirement Gratuity and Death Gratuity' to NIPER Employees as applicable to the Central Government Employees covered under NPS – regarding.

The Board noted that the agenda item involved financial implications and thus unanimously resolved to direct the Institute to refer the matter to Nodal Ministry for consideration and further directions.

78.10 To consider continuation of Personal Promotion Scheme duly approved by Board in its 59th meeting dated 23.03.2014 for Non-Teaching Employees of the Institute.

The Director of the Institute apprised the Board that Career Advancement Scheme for the faculty members is enshrined in the Statutes of the Institute vide Clause No. 5 whereas since inception of the Institute, there had been no Promotion Policy/Career Progression Scheme for the Non-Teaching employees of the Institute.

The Director further briefed the Board that in the year 2003, the Board approved a Personal Promotion Scheme (PPS) in lieu of a promotion policy as a motivational tool to all Non-Teaching employees of the Institute in its 40th meeting dated 27.11.2003. The decision of the Board was notified by the Institute vide Notice No.F.1-15(4)/2004/Estt. dated 03.03.2004. Under the PPS the employees have been granted financial upgradations without any change in designation.

He further stated that after implementation of 6th Central Pay Commission (6th CPC) in the Institute, which resulted into merging of various scale, a Committee was constituted to deliberate and to give its recommendations w.r.t revision of PPS.

The recommendations of the Committee were laid before the Board vide Agenda Item No.59.12 in its 59th meeting dated 23.03.2014. The agenda was deliberated at length in the 59th Board meeting and keeping in view of the absence of any Promotion Policy and future prospects of the Non-Teaching staff and to retain the experienced staff, the Board in exercise of the powers conferred under Section 8(2)(b) of the NIPER Act, 1998 and Clause 3.1.2(a) of NIPER, Statutes, 2003 unanimously resolved to approve the proposed revised Personal

Promotion Scheme for the Non-Teaching employees of the Institute. The decision of the Board was notified vide Circular No. NIPER/ADMN./PPS/2010/Estt./Vol-B/636 dated 20.08.2013.

Accordingly, the Institute had been following the Board approved PPS policy for its Non-Teaching Employee until Internal Audit Wing (IAW) of the parent Ministry while conducting internal audit for the period from 01.04.2016-31.03.2020 in the month of July, 2021 has objected the revised Personal Promotion Scheme vide Audit Para No. 09. On receipt of the Audit para, the Institute kept the implementation of the scheme in abeyance and no further benefit was extended to the employees becoming due after 01.07.2021. The Institute provided the various provisions of Act and Statutes of NIPER regarding the powers of Board to take decision on questions of policy relating to the Administration and working of the Institute and to define duties and conditions of service of the employees of the Institute to the audit. However, the reply submitted by the Institute has not been found satisfactory by Internal Audit Wing of the parent Ministry.

The Director further stated cases of 12 employees become due for consideration for financial up-gradation under PPS up to 30.06.2022 have been put on hold and many more cases are also becoming due. These employees are repeatedly requesting for their financial up-gradation under PPS.

The Director requested/recommended to the Board to allow continuation of the existing PPS scheme till the Promotion Policy is finalized and implemented in the Institute.

After briefing by the Director, threadbare deliberations were taken place on various aspects of the PPS. Although the Board was sympathetic with the request of Director to permit continuation of PPS till the Promotion Policy is implemented yet the Board also observed that it is not above the Audit. Further, the Board had also noted that post promulgation of NIPER (Amendment) Act 2021 the Section 30 (C) (2) (b) empowered the Council '*to lay down policy regarding cadres, methods of recruitment and condition of service of employees, institution of scholarships and free-ships, levying of fee and other matters of common interest;*', hence, decision has to be taken by the Council being service matter of common interest of all NIPERs.

The Board strongly favours the continuation of existing Personal Promotion Scheme (PPS) of the Institute till the Promotion Policy is implemented as there is no promotion policy exists for the non academic employees of the Institute but with the approval of the

Council of the NIPERs. The Board accordingly directed the Institute to refer the matter to Nodal Ministry with a request to put up the matter of PPS for the decision of the Council of NIPERs.

78.11 To report Administrative matters of the Institute.

After thorough deliberations, the Board unanimously resolved to ratify the following administrative matters:-

1. Joining of Prof. Dulal Panda as Director of the Institute

Ratified.

2. Employees superannuated in last 3 years.

Noted

3. Details of Consultants engaged.

Noted.

78.12 To consider Voluntary Retirement application under FR-56(k) submitted by Dr. Sunil Gupta, Associate Professor.

Ratified.

78.13 To consider placement of Shri Rajwinder Singh, Head, Computer Centre to the Grade Pay Rs. 8700/- as per the recommendation of the Selection Committee and terms & conditions of his offer of appointment for the post of Head, Computer Centre.

After thorough deliberations, the Board unanimously accepted the recommendations of Performance Review Committee regarding placement of Shri Rajwinder Singh, Head, Computer Centre to Grade Pay of Rs. 8700 /- (PB-3 of pre-revised scale) w.e.f. 12.03.2016.

78.14 To consider Pensionary and other service benefits of Shri K.S. Saini, Ex-Stenographer-B of the Institute.

The detailed deliberations were held on the agenda item. It was noted by the Board that contract of service of Sh. K.S. Saini, Ex. Stenographer Grade -B was not extended by the Institute, which was communicated to the employee vide communication No. F.1.3 (40)/2003/ Estt./126 dated 1st September, 2003. Aggrieved from this, Sh. K. S. Saini filed a CWP No.14228 of 2003 before the Hon'ble Punjab & Haryana High Court

challenging the order of the Institute dated 01.09.2003 with a prayer to treat him as regular appointee to the post of PA/ Stenographer Grade – B with effect from the initial date of appointment and for other reliefs. He also prayed for staying the operation of the order dated 01.09.2003, which had already taken effect. The operation of the order dated 01.09.2003 was stayed by the Hon'ble High Court of Punjab and Haryana vide order dated 5th September, 2003 and by virtue of the stay order dated 5th September, 2003, Sh. Saini continued with the Institute as Stenographer Grade-B till his superannuation i.e. 30.11.2021.

The Board also noted that services of Mr. K.S. Saini were regularized w.e.f. 28.02.1995 subject to the outcome of the Civil Writ Petition No.14228 of 2003 vide office order Ref.No.F.1.3 (40)/2000/Estt./1711 dated 14th December, 2020 in pursuance of recommendations of High Level Committee (HLC) constituted for regularization of contractual employees of NIPER and further directions of the Board of Governors in its 74th, 76th and 77th meetings recommending his regularization.

Subsequently, after retirement, Mr. K.S. Saini approached the Hon'ble High Court of Punjab and Haryana by filing a Civil Miscellaneous Application No.5770 of 2021 and withdrew the CWP No.14228 of 2003. The Hon'ble High Court of Punjab and Haryana vide its order dated 22nd April, 2021 allowed the petitioner to withdraw the *ibid* court case.

The Board also noted the legal opinion of Counsel for the Institute post withdrawal of CWP No.14228 of 2003 by the employee '*with the withdrawal of CWP No. 14228 of 2003 the stay order dated 10.2.2004 does not exist and the office order dated 01.09.2003 become operative.*' as well as recommendations of the Committee constituted by the Director vide Office Order Ref. Office Order Ref. No.F.1.22(13)/2003/Estt./398 dated 28th October, 2021 and legal opinion of Additional Solicitor General of India (ASGI) dated 27th April, 2022.

The Board noted that besides pensionary and consequential benefits, the Hon'ble Court has also directed to decide the claim made by the employee in his representation dated 01.08.2022 towards interest component on amount claimed from when they become due in accordance with law.

The Board directed the Institute to constitute a Committee consisting of at least two Legal Counsels to consider the claim made by the employee in pursuance to decision of the Hon'ble Punjab and Haryana High Court dated 27.09.2022 *vis a vis* rules and procedure and to submit its report within one month so that Speaking Order as per the decision of the Hon'ble High Court may be issued by the Institute.

78.15 To consider revision of scheme for Engagement of Consultants at NIPER.

The Board after threadbare deliberations approved the proposed modifications/amendments in the existing 'Scheme for engagement of Consultants at NIPER'.

78.16 To consider approval request of the Centre for Pharmaceutical Innovation and Entrepreneurship (CPIE) to meet current guidelines of Atal Incubation Centre or Nidhi Incubator Scheme or Bionest Scheme, etc. and Implementation of DoP policy guidelines on innovation and Entrepreneurship.

The Board after thorough deliberations unanimously endorsed the implementation of 'Policy Guidelines on Innovation and Entrepreneurship' duly approved by Hon'ble Minister of Chemicals and Fertilizers and conveyed by the Nodal Ministry vide Letter F.No. 50011/1/2022-NIPER (FTS-20091) dated 6th May, 2022.

The Board also unanimously approved the proposal for registration of Centre for Pharmaceutical Innovation and Entrepreneurship (CPIE) as Section 25 Company, Scientific Entrepreneurship Scheme for faculty & scientific/technical staff, Permission to students and alumni for incubation and also authorized Director for constitution of the Governing Board Management Committee of the CPIE as proposed in the instant agenda. Necessary amendments in statutory documents may be made.

78.17 To reports on Contracts/Memorandum of Understandings of the Institute.

Sh. Mohanbir Singh Sidhu while noting about the contract with Pushpa Gujral Science City inquired about the interaction of the Institute with the local academia and industry.

It was apprised that there is a Small and Medium Pharmaceutical Industry Centre (SMPIC), which is in operational since 23rd February 2009 with the following objectives:

- To impart training on the implementation of Schedule "M"
- To impart training on all types of analytical instruments
- To develop a documentation section for various regulatory requirements
- To provide services for analytical method development
- To impart training in microbiological testing
- To provide a focal point to industry-academia interaction

SMPIC has been creating commercial synergy between local industry and academia. The SMPIC consistently conducted the state-of-the-art, cutting-edge GMP and GLP training programs that suits professional needs, company goals, and preferred learning style. The local faculty and students also benefitted using laboratory facilities/equipments paying rational user charges and Small Scale Industry is particularly benefitting as they have been charged 50% of the user charges.

The faculty of the Institute has frequent interaction with academia being on various Board/committees of Local academic institution.

It was also appraised that there is hardly any local pharmacy Institute, which did not conduct Study/Educational Tour to the Institute. The Institute also accepts requests of students, which are mainly local for Summer Training Program.

Sh. Mohanbir Singh Sidhu while appreciating expressed that Institute may prepare Faculty Development Program for the academic employee of local Pharmaceutical academic institute. The Board and Institute endorsed the suggestion in one voice.

Further, the Board inquired about the procedure/yardsticks applied by the Institute for entering in the contract/MoUs. It was appraised that Institute has Agreement Handling Committee, IPR Cell, Technical Cell and Legal Cell, which assist the authorities to decide the Contracts/MOUs.

The Board went through the contracts/Memorandum of Understanding placed before it and observed that these might have been approved by the Director being the Principal Academic and Executive Officer of the Institute.

After brief deliberations, the Board unanimously resolved to authorize the Director of the Institute to decide on and sign the Contracts/Memorandum of Understandings keeping interests of Institute, employees and students in view and also ensuring that in no way brand name of the Institute be compromised owing to any clause of the Contract/Memorandum. The Board instructed to strengthen the existing Agreement Handling Committee, by including a legal counsel and an external expert in the committee.

The Board further unanimously resolved to direct the Institute to put up only those Contracts/Memorandum of Understandings before it, where Director himself is involved scientifically besides putting up International Contracts/Memorandum of Understandings for its decision.

78.18 To consider fixing monetary limit to waive off recovery of over-payment, to write off assets/ irrecoverable losses and of irrecoverable value of stores lost or rendered unserviceable.

The Board after threadbare deliberations approved the following limit of amount up to which Director of the Institute may waive off recovery of over-payment, to write off irrecoverable losses and of irrecoverable value of stores lost or rendered unserviceable due to fair wear and tear, so that non-functional/unserviceable assets could be disposed off:

Sl. No.	Name of the Item	Proposed Monetary Limit in each case
1.	To render assets other than motor vehicles, unserviceable/non functional/beyond economic repair due to fair wear and tear and not due to theft, fraud or negligence.	1. For Items more than 10 years old: Rs 5.00 Crore. 2. For Items less than 10 years old: Rs 5.00 Lacs.
2.	To render motor vehicles, unserviceable/non functional/its condemnation, due to fair wear and tear and not due to not due to theft, fraud or negligence.	Full Powers subject to fulfilling the conditions given in Delegation of Financial Powers Rules 1978 amended from time to time.
3.	To Waive off recovery of over payment not due to fraud or negligence.	Full Powers

The board inquired how many cases fall in the category to write off irrecoverable losses of Stores/ irrecoverable value of Items/ value of stores lost not due to theft, fraud or negligence within the limit of 20 lacs. It was informed that there have been only 2-3 such cases. The Board unanimously resolved to direct the institute to put up such cases for its consideration on case to case basis.

78.19 To report on 11th Convocation of the Institute held on 18th December, 2020.

Noted.

78.20 To report on 12th Convocation of the Institute held on 25th November, 2021

Noted.

78.21 To consider purchase of new car for Director of the Institute.

After thorough deliberations on the agenda items, the Board resolved as under:

1. A new Maruti Suzuki Ciaz/equivalent car following Central Government guidelines may be purchased for the Director of the Institute.
2. Keeping in view the size of Institute as well as students and employees strength, the Board unanimously resolved that Institute must purchase one Maruti Omni/equivalent car, which could be converted into small Ambulance to meet medical exigencies.
3. The Board resolved to direct the Institute to adhere to Scrapping Policy of Government vehicles and scrap the official vehicle older than 15 years at Registered Vehicle Scrapping Facilities (RVSFs) and simultaneously initiate the process of procurement of new vehicle qua the scrapping vehicle.

78.22 To report status of vacant posts at NIPER, S.A.S. Nagar (Mohali).

The Board noted that Institute intended to re-advertise the non-academic posts, which were published, vide Advertisement bearing No. 07/2017 on 10th June, 2017 as process could not be completed owing to variety of reasons as explained in the agenda item. The Board noted that since considerable time has elapsed so these posts may be referred to Nodal Ministry for revival along with other posts.

The Board endorsed the need of engaging sanctioned strength of academic and non-academic employees, which is the backbone of any institute for achieving its objective & mandate and also noted that there is acute shortage of academic and non-academic employees. The Board emphasized that strong scientific & technical support is required for faculty members to run industry driven projects. The Board also noted that technically the posts, which could not be filled within two years are deemed abolished and requested the Joint Secretary, DoP to enlighten the Board.

The Joint Secretary, DoP apprised the Board that Nodal Ministry is thoroughly aware of the needs of the Institute *vis a vis* filling up of academic posts and had already pursued the matter with the Ministry of

Finance to approve filling up of remaining sanctioned academic posts of the Institute and matter is in advance stage for decision by the Ministry of Finance. So far as non-academic posts are concerned, the Institute may forward the proposal to Ministry for consideration of the Ministry.

The Board while appreciating the efforts of Nodal Ministry directed the Institute to forward the proposal to Ministry for decision.

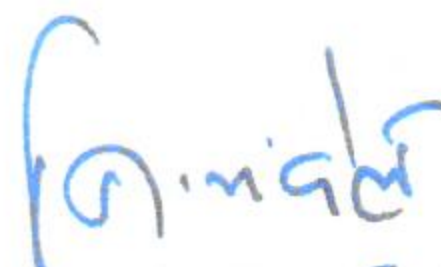
78.T1 To report regarding continuation of J.C. Bose Fellowship from SERB awarded to Prof. Dulal Panda, Director at NIPER, S.A.S. Nagar.

Ratified.

78.T2 To table Bilingual Annual Reports including Annual Statement of Accounts for the period 2019-2020 & 2020-21 of NIPER, S.A.S. Nagar (Mohali).

The Board unanimously resolved to adopt and approve the tabled Bilingual Annual Reports including Annual Statement of Accounts for the period 2019-2020 & 2020-21 of the Institute.

There being no further points, meeting ended with thanks to the Chair and by Chair to the members.


(जितेन्द्र कुमार चंदेल)
कार्यवाहक कुलसचिव एवं सचिव-शासी मंडल नाईपर